** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: Address change PINKY SWEAR FOUNDATION Name change 56-2384527 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 5555 WEST 78TH ST (952)236-4031 City or town, state or province, country, and ZIP or foreign postal code 8,060,396. G Gross receipts \$ Amended return 55439 EDINA, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: ERICA CAMPBELL Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.PINKYSWEAR.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Association L Year of formation: 2003 M State of legal domicile: MN Trust Other Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE FINANCIAL AND Activities & Governance EMOTIONAL SUPPORT TO FAMILIES WITH CHILDREN BATTLING CANCER. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 3 Number of voting members of the governing body (Part VI, line 1a) 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 23 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 5,606,873, 5,184,743. Contributions and grants (Part VIII, line 1h) Ο. Program service revenue (Part VIII, line 2g) 125.878. 32.783. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -43,53111 5,689,220. 5,217,526 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,130,660. 1,454,392 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) ,073,458. 1,146,409. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 21,773.5,610. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 461,883. 554,548. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,671,611. 3,177,122. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,017,609. 2,040,404. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 9,189,085 10,609,576 Total assets (Part X, line 16) 66,669. 212,765 21 Total liabilities (Part X, line 26) 9,122,416. 396,811 Net assets or fund balances. Subtract line 21 from line 20

Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Under penalties of perjury, I declare that I have examined this rotatin, moraling accounting the property of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

[6/20/2023] Erica (ampbell Signatuse of 40 fficer Date Sign ERICA CAMPBELL, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Check Preparer's signature Print/Type preparer's name 06/19/23 P01591790 RACHEL FLANDERS Paid RACHEL FLANDERS Firm's name CLIFTONLARSONALLEN LLP Firm's EIN 41-0746749 Preparer Firm's address 220 S 6TH STREET, SUITE 300 Use Only Phone no. 612-376-4500 MINNEAPOLIS, MN 55402

No

Yes

May the IRS discuss this return with the preparer shown above? See instructions

	990 (2022) PINKY SWEAR FOUNDATION 56-238452/ Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE FINANCIAL AND EMOTIONAL SUPPORT TO FAMILIES WITH CHILDREN
	BATTLING CANCER.
	BATTHING CANCELL.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,905,266 • including grants of \$1,421,392 •) (Revenue \$)
	FAMILY SUPPORT-
	AT PINKY SWEAR FOUNDATION, WE UNDERSTAND THAT THE FINANCIAL AND
	EMOTIONAL BURDENS OF CHILDHOOD CANCER CAN BE OVERWHELMING FOR FAMILIES.
	THAT'S WHY WE PROVIDE DIRECT FINANCIAL AID FOR BASIC NEEDS, STABLE
	HOUSING, RELIABLE TRANSPORTATION, GROCERIES, PAYMENTS FOR BILLS, AND
	MEMORABLE EXPERIENCES THAT CREATE EMOTIONAL SUPPORT FOR FAMILIES. WE
	ALSO PROVIDE CONVENIENT, STOCKED FOOD PANTRIES IN FOUR HOSPITALS TO
	REDUCE EXPENSES FOR PARENTS AND FAMILY MEMBERS WHO WANT TO STAY WITH
	THEIR SICK CHILD.
	LAST YEAR, WE SUPPORTED MORE THAN 2,000 FAMILIES ACROSS OUR PROGRAMS.
	WE DISTRIBUTED MORE THAN 1,250 ORANGE ENVELOPES AND PROVIDED MORE THAN
	\$1.3 MILLION IN FINANCIAL ASSISTANCE THROUGH THE ALL-STAR FUND. WE ALSO
4b	(Code:) (Expenses \$369,200 • including grants of \$0 • (Revenue \$)
	EDUCATION/AWARENESS-
	WE ARE PASSIONATELY COMMITTED TO INCREASING THE AWARENESS AND
	UNDERSTANDING OF CHILDHOOD CANCER AND ITS IMPACT ON FAMILIES. BY
	SHARING STORIES, PHOTOS, AND VIDEOS FEATURING PINKY SWEAR ALL-STARS
	(KIDS WITH CANCER), THE FINANCIAL AND EMOTIONAL HARDSHIPS THAT REAL
	FAMILIES FACE BECOME TANGIBLE AND RELATABLE. WE UTILIZE A MIX OF
	COMMUNICATION CHANNELS, INCLUDING SOCIAL MEDIA, WEBSITE, EMAIL,
	ADVERTISING, PUBLIC SPEAKING ENGAGEMENTS, AND PUBLIC RELATIONS, TO
	DEMONSTRATE THE IMPACT PINKY SWEAR FOUNDATION HAS ON OUR ALL-STAR
	FAMILIES AND HOW OTHERS CAN HELP.
4-	(Code:) (Expenses \$ 149,432. including grants of \$ 33,000.) (Revenue \$)
4C	
	STUDENT LEADERSHIP DEVELOPMENT-
	PINKY SWEAR FOUNDATION ENCOURAGES PERSONAL DEVELOPMENT OF YOUNG LEADERS
	THROUGH GOAL SETTING AND ENTREPRENEURSHIP WHILE HELPING KIDS WITH
	CANCER. OUR PINKY SWEAR YOUTH LEADERSHIP COUNCIL (YLC) ENGAGES KIDS BY
	BUILDING PEER-TO-PEER AWARENESS AND DEVELOPING RELEVANT SKILLS TO FORM
	IMPACTFUL LEADERS IN THE COMMUNITY. WE ALSO HAVE THE PINKY SWEAR PACK
	COLLEGE PROGRAM THAT EMPOWERS STUDENTS ON COLLEGE AND UNIVERSITY
	CAMPUSES TO PARTICIPATE IN CHILDHOOD CANCER AWARENESS AND SUPPORT
	INITIATIVES THROUGHOUT THE SCHOOL YEAR. THROUGH THESE YOUTH DEVELOPMENT
	ACTIVITIES, WE AIM TO INSPIRE THE SERVANT-LEADERSHIP MENTALITY INSPIRED
	BY THE ORIGINAL PINKY SWEAR PROMISE.
	Other program services (Describe on Schedule O.)
→u	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 2,423,898.
	Form 990 (2022)

SEE SCHEDULE O FOR CONTINUATION(S)

15260619 131839 A321003

Form 990 (2022) PINKY SWEAR FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	11	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		l x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	<u>11a</u>	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			١
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_ <u>. </u>		
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 		
10		10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		 ^``
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		┝┷
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	l <u>.</u> .		37
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	<u> </u>	X

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Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·		24c		
الم	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			\vdash
		24d		\vdash
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			_ v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а				
-	"Yes," complete Schedule L, Part IV	28a		X
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? ### A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? #### ### ### ### ### ### ### ### ###	200		
C		200		X
00	"Yes," complete Schedule L, Part IV	28c	Х	 ^
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		├─
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			_ v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
-	N. L. All Farms 000 flows are respected to a small the Ochard Le O	38	х	
Pai		1 00		
	Check if Schoolule O contains a represent or note to any line in this Dort V			
	Check it Scrieduje O contains a response of note to any line in this Part V		v	NI.
	Establis was based at the 1000 E to 0.15 to 11 t		Yes	No_
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 14 14 14 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0 if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7.7	
	(gambling) winnings to prize winners?	1c	X	<u> </u>
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	·		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 23			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If "Yes," enter the name of the foreign country	-iu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	- 50		
Va		6a		X
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>		
D		- Gh		
_		6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ	├─
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			_v
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	37	├─
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		├
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		—
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			١.
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

500	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management					<u>X</u>
Sec	tion A. Governing body and Management					
		Ι.	1 10		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	19			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		1.0			
b	Enter the number of voting members included on line 1a, above, who are independent	_1b	19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		<u> X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
	This Section B requests information about policies not required by the internal he	veriue	Code.j		Yes	No
102	Did the organization have local chapters, branches, or affiliates?			10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			IUa		
D				406		
44-			ro filing the form?	10b	Х	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y beloi	e ming the form?	11a	Λ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			40	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	_
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b		<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,			37	
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	I by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	ı's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, G	A,H	I,IL,KS,KY	, MA	MD,	MI
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, are	nd 990	-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	on So	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	of interest policy, and	l financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records			
	AARON SOULE - (952)236-4031					
	5555 W. 78TH STREET, EDINA, MN 55439					

SEE SCHEDULE O FOR FULL LIST OF STATES

PINKY SWEAR FOUNDATION

56-2384527

<u> Page</u> **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			((Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
realle and the	hours per	box	not cl , unle: cer an	ss per	son i	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) ERICA CAMPBELL	line) 40.00	≟	프	JO.	-SA	·主 등	요			
EXECUTIVE DIRECTOR	10.00	х		х				180,131.	0.	20,750.
(2) BRUCE O'BRIEN	2.00							20072021		2077300
CHAIRMAN		х		x				0.	0.	0.
(3) JEFF WENNGATZ	2.00								-	
VICE CHAIR		х		x				0.	0.	0.
(4) BRIAN MARK	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) TAMARA REDING	2.00									
SECRETARY		Х		Х				0.	0.	0.
(6) AYMAN AHMED	1.00									_
DIRECTOR		Х						0.	0.	0.
(7) GEOFF BARTSH	1.00									
DIRECTOR		Х						0.	0.	0.
(8) LISA BURKE	1.00									
DIRECTOR		Х						0.	0.	0.
(9) PETER CARLSON	1.00									
DIRECTOR		Х						0.	0.	0.
(10) MICHAEL CASTAGNETTO	1.00									
DIRECTOR		Х						0.	0.	0.
(11) BOB COHEN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ANGIE FRANKS	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(13) MANUELA HILL-MUNOZ	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(14) BRAD JOSEPH	1.00	l							•	
DIRECTOR	1 00	Х						0.	0.	0.
(15) RICK KES	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(16) FED KONGNSO	1.00	Į							_	^
DIRECTOR (17) THE MOSS	1 00	Х	\vdash	_	<u> </u>	\vdash	<u> </u>	0.	0.	0.
(17) JULIE MOSS DIRECTOR	1.00	х						0.	0.	0.
232007 12-13-22	<u> </u>	Δ.		l		<u> </u>	<u> </u>	1 0.	0.	Form 990 (2022)

232007 12-13-22

(18) PETER MOYER

(19) ANDY NESSLER

(22) MARY SETTER

(23) KARLA VEHRS

(24) JOHN WERNZ

(21) JASON SCHREIFELS

DIRECTOR

DIRECTOR (20) RYAN RUUD DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

rm 990 (2022) PINKY SWE									56-2384	527 Page
Cootion 74 Cincord, Biroctord, 1140		loy	ees,			ghes	t Co		· ·	(=)
(A) Name and tit l e	(B) Average hours per week (list any hours for related organizations below line)	box	not con not co	Pos heck i ss per	more rson is irecto	than o	n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
8) PETER MOYER	1.00									
RECTOR		Х						0.	0.	0
9) ANDY NESSLER	1.00									
RECTOR		Х						0.	0.	0
0) RYAN RUUD	1.00									
RECTOR		Х						0.	0.	0
1) JASON SCHREIFELS	1.00									
RECTOR		Х						0.	0.	0
2) MARY SETTER	1.00									
RECTOR		Х						0.	0.	0
3) KARLA VEHRS	1.00									
RECTOR		Х						0.	0.	0
4) JOHN WERNZ	1.00									
RECTOR		Х						0.	0.	0
						_				
h Subtatal					<u> </u>		L	180,131.	0.	20,750
b Subtotal								0.	0.	20,730
d Total (add lines 1b and 1c)								180,131.	0.	20,750
Total (add lines ib and ic) Total number of individuals (including but n							o re	, , , , , , , , , , , , , , , , , , ,		20,,30
compensation from the organization	or minicu to th	JJE	note	u ak	,0 46	<i>,</i> wii	0 16	ocived more than \$100,0	ooo or reportable	
compensation nom the organization										Yes No

	compensation from the organization			1
			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address NONE		(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited \$100,000 of compensation from the organization	to those listed al	bove) who received more than	

Ра	rt V	Statement of Revenue					
		Check if Schedule O contains a response o	r note to any lin		(5)	(0)	
				(A) Tota l revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2 6	a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g \$ Total. Add lines 1a-1f Add Ines 1a-1f Add Ines 1a-1f Add Ines 1a-1f Add Ines 1a-1f	970. 5,183,773. 82,293. Business Code	5,184,743.			sections 512 - 514
	9	g Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividends, interes other similar amounts) Income from investment of tax-exempt bond proposition		138,879.			138,879.
	5	Royalties(i) Real	(ii) Persona l				
		a Gross rents b Less: rental expenses 6b c Rental income or (loss) 6c	(ii) i oroonai				
		d Net rental income or (loss)					
	7 :	a Gross amount from sales of (i) Securities	(ii) Other				
Revenue		assets other than inventory b Less: cost or other basis and sales expenses 7a 2,736,774. 2,842,870.					
eve		c Gain or (loss)		-106,096.			-106,096.
Other R		d Net gain or (loss) a Gross income from fundraising events (not including \$ 970. of contributions reported on line 1c). See		-100,090.			-100,090.
	I	Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events	0.	0.			
	9 ;	a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b					
	'	c Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
Miscellaneous Revenue			Business Code				
lane	ı	b					
Scell	•	C					
Σ	•	d All other revenue					
	12	Total. Add lines 11a-11d Total revenue. See instructions		5,217,526.	0,	0.	32,783.
	12	TOTAL TOTORIOS, COO MONICUONO		, ,	· ·		,

PINKY SWEAR FOUNDATION

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Part IX	es
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Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a respon	se or note to any line in									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	1,454,392.	1,454,392.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	200,880.	150,660.	20,088.	30,132.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	505.650	500 564	40 505							
7	Other salaries and wages	795,658.	522,764.	49,737.	223,157.						
8	Pension plan accruals and contributions (include	10 764	10 004	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	E 050						
	section 401(k) and 403(b) employer contributions)	18,764.	12,204. 34,984.	1,188. 3,321.	5,372. 15,957.						
9	Other employee benefits	54,262.	34,984.		15,957.						
10	Payroll taxes	76,845.	51,422.	5,394.	20,029.						
11	Fees for services (nonemployees):										
а	Management										
b	Legal	CO 40E		CO 40F							
С	Accounting	68,485.		68,485.							
d	Lobbying	01 770			01 772						
е	Professional fundraising services. See Part IV, line 17	21,773. 40,749.		40.740	21,773.						
f	Investment management fees	40,749.		40,749.							
g	Other. (If line 11g amount exceeds 10% of line 25,	35,907.			25 007						
	column (A), amount, list line 11g expenses on Sch O.)		15,408.		35,907.						
12	Advertising and promotion	25,680. 85,270.	6,075.	11,661.	10,272. 67,534.						
13	Office expenses	85,072.	85,072.	11,001.	07,334.						
14	Information technology	05,072.	05,072.								
15	Royalties	56,804.	39,984.	2,215.	14,605.						
16	Occupancy	28,566.	5,953.	7,540.	15,073.						
17	Travel	20,500.	3,333.	7,340.	13,073.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	15,332.	9,866.	707.	4,759.						
20	Interest	46.	5,000	46.	±,,,,,,						
21	Payments to affiliates	400		30.							
22	Depreciation, depletion, and amortization	2,868.	2,019.	112.	737.						
23	Insurance	6,935.	4,882.	270.	1,783.						
23 24	Other expenses, Itemize expenses not covered	2,3551		2.00	=,,000						
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)										
а	DONOR CULTIVATION	43,989.			43,989.						
b	REPAIRS AND MAINTENANCE	15,448.	10,874.	602.	3,972.						
С	DUES AND FEES	13,047.	8,396.	601.	4,050.						
d											
е	All other expenses	30,350.	8,943.	8,085.	13,322.						
25	Total functional expenses. Add lines 1 through 24e	3,177,122.	2,423,898.	220,801.	532,423.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				- OOO (2000)						

Form 990 (2022)

Part X | Balance Sheet

PINKY SWEAR FOUNDATION

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Pai	tΧ	Balance Sheet								
		Check if Schedule O contains a response or note to any line in this Part X								
					(A) Beginning of year		(B) End of year			
	1	Cash - non-interest-bearing			1,500,745.	1	1,024,879.			
	2	Savings and temporary cash investments	492,441.	2	1,096,809.					
	3	Pledges and grants receivable, net			134,800.	3	16,300.			
	4	Accounts receivable, net				4				
	5	Loans and other receivables from any current o								
		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%						
		controlled entity or family member of any of the	se pers	ons		5				
	6	Loans and other receivables from other disqual	ified pe	rsons (as defined						
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6				
δ	7	Notes and loans receivable, net				7				
Assets	8	Inventories for sale or use				8				
ğ	9	Prepaid expenses and deferred charges			54,221.	9	45,604.			
	10a	Land, buildings, and equipment: cost or other								
		basis. Complete Part VI of Schedule D	10a	21,422. 13,138.						
	b	Less: accumulated depreciation	10b	13,138.	8,323.	10c	8,284. 8,303,605.			
	11	Investments - publicly traded securities			6,998,555.	11	8,303,605.			
	12	Investments - other securities. See Part IV, line				12				
	13	Investments - program-related. See Part IV, line	11			13				
	14	Intangible assets				14	111			
	15	Other assets. See Part IV, line 11	0.	15	114,095.					
	16	Total assets. Add lines 1 through 15 (must equ	9,189,085.	16	10,609,576.					
	17	Accounts payable and accrued expenses	66,669.	17	89,969.					
	18	Grants payable				18				
	19	Deferred revenue				19				
	20	Tax-exempt bond liabilities				20				
	21	Escrow or custodial account liability. Complete				21				
es	22	Loans and other payables to any current or form								
鼍		trustee, key employee, creator or founder, subs								
Liabilities		controlled entity or family member of any of the		22						
_	23	Secured mortgages and notes payable to unrel				23				
	24	Unsecured notes and loans payable to unrelate				24				
	25	Other liabilities (including federal income tax, pa	•							
		parties, and other liabilities not included on line		•	0.	OF	122,796.			
	26	of Schedule D Total liabilities. Add lines 17 through 25			66,669.	25 26	212,765.			
	20	Organizations that follow FASB ASC 958, che		e X	00,003.	20	212,703.			
တ္သ		and complete lines 27, 28, 32, and 33.	JOK HEI							
Š	27	, , ,			1,471,093.	27	1.136.703.			
3ala	28	***************************************			7,651,323.	28	1,136,703. 9,260,108.			
둳		Organizations that do not follow FASB ASC 9			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5,=51,=51			
Ē		and complete lines 29 through 33.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
ō	29	Capital stock or trust principal, or current funds				29				
ets	30	Paid-in or capital surplus, or land, building, or e				30				
Ass	31	Retained earnings, endowment, accumulated in				31				
Net Assets or Fund Balances	32				9,122,416.	32	10,396,811.			
2	33				9,189,085.	33	10,609,576.			
	-				•		Form 990 (2022)			

Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 1 Total revenue (must equal Part IX, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 12) 3 Revenue less expenses. Subtract line 2 from line 1 3 2, 040, 404. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Column (B) 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Los assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 12 Accounting method used to prepare the Form 990: Cash X Accrual Other 13 Accounting method used to prepare the Form 990: Cash X Accrual Other 14 He organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements completed or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were complied or reviewed on a separate basis, consolidated basis, or both: 25 Separate basis, consolidated basis Both consolidated and separate ba	Form	990 (2022) PINKY SWEAR FOUNDATION	56-23	84527	Pag	ge 12
Total revenue (must equal Part VIII, column (A), line 12)	Pai	t XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 2,040,404. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 5 -766,009. 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis. b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis. Or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis Consolidated basis Both consolidated and separate basis. consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both: If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 2,040,404. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 5 -766,009. 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis. b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis. Or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis Consolidated basis Both consolidated and separate basis. consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis or both: X Separate basis Consolidated basis Both consolidated and separate basis. consolidated basis, or both: If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Prior period adjustments Prior period adjustments Prior period adjustments Check in schedule O assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Thancial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? Pert XII Financial Statements and Italian an independent accountant? Prives, "check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis or both: Separate basis Consolidated basis Donatical Externation and Separate basis Consolidated basis or both: X Separate basis Consolidated basis Donatical Externation and Separate basis Consolidated basis or both: X Separate basis Consolidated basis Donatical Externation have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection process during the tax year, explain on Schedule O. If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection process during the tax year, explain on Schedule O. If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. If the organization c	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
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				3b		
Form 990 (2022)					990 (2022)

232012 12-13-22

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number

56-2384527 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990) 2022

PINKY SWEAR FOUNDATION

56-2384527 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	7.	•	•			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(3)	(0) ==	(0) ====	(4)	(5) = = = =	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	1648209.	3813663.	5376512.	5606873.	5184743.	21630000.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1648209.	3813663.	5376512.	5606873.	5184743.	21630000.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8373890.
6	Public support. Subtract line 5 from line 4.						13256110.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1648209.	3813663.	5376512.	5606873.	5184743.	21630000.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,361.	35,206.	63,603.	85,959.	138,879.	326,008.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						21956008.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	856,342.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
<u>Se</u>	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (li	ine 6, co l umn (f), di	vided by line 11, c	o l umn (f))		14	60.38 %
15	Public support percentage from 2021	Schedule A, Part I	I, l ine 14			15	61.87 <u>%</u>
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on l i	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a pub l icly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r e. Exp l ain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qua l ifies as a pul	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on l ine	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	istances test, chec	k this box and st	op here. Explain in	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instructions	3
						Schedule A	(Form 990) 2022

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed Section A. Public Support	below, please comp	olete Part II.)				
	1 (1) 0010	(1) 0010	(,),0000	T (1) 0001	() 0000	(0 T-+-I
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge	<u> </u>	+		+	+	
6 Total. Add lines 1 through 5		+		+	+	
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received	' 					
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6		(b) 2019	(6) 2020	(u) 2021	(6) 2022	(I) TOTAL
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired offer June 20, 1075						
c Add lines 10a and 10b						
11 Net income from unrelated business	,					
activities not included on line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First 5 years. If the Form 990 is for	the organization's f	iret second third	fourth or fifth tax	Vear as a section F	501(c)(3) organizatio	un.
		, , , ,	•	•	()()	
Section C. Computation of Pub						
15 Public support percentage for 2022			co l umn (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve					•	
17 Investment income percentage for 2	2022 (line 10c, colu	mn (f), divided by l i	ne 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2022. If the					33 1/3%, and line 17	is not
more than 33 1/3%, check this box						
b 33 1/3% support tests - 2021. If the	-					nd
line 18 is not more than 33 1/3%, ch	eck this box and s	top here. The orga	nization qua l ifies a	as a publicly suppo	orted organization	
20 Private foundation If the organizat						

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Schedule A (Form 990) 2022

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
	За		
	3b		
	<u> </u>		
	3с		
	4a		
	4b		
Т	4c		
	5a		
L	5b		
L	5c		
	6		
L	7		
	8		
	9a		
	9b		
	0.		
	9c		
	100		
H	10a		
	10b		
. حار		n 990)	2022

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those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

these activities but for the organization's involvement.

- Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a 2b За

56-2384527 Page 6 PINKY SWEAR FOUNDATION Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3 4

Schedule A (Form 990) 2022

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

5

PINKY SWEAR FOUNDATION Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions Current						
1	Amounts paid to supported organizations to accomplish exe	1				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3		
_4	Amounts paid to acquire exempt-use assets			4		
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
_6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
_9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ıs	(iii) Distributable Amount for 2022	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i_	Carryover from 2017 not applied (see instructions)					
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2018					
b	Excess from 2019					
c	Excess from 2020					
<u>d</u>	Excess from 2021					
e	Excess from 2022					
				Sc	hedule A (Form 990) 2022	

Schedule A	(Form 990) 2022	PINKY	SWEAR	FOUNDATIO	ON		56-2384527	Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	mation. Property 1, 2, 3b, 3c, 4l lines 2 and 3	rovide the ex b, 4c, 5a, 6, ; Part IV, Se	kplanations require 9a, 9b, 9c, 11a, 1 ction E, lines 1c, 2	ed by Part II, line 10; 1b, and 11c; Part IV 2a, 2b, 3a, and 3b; P	, Section B, lines 1 a Part V, line 1; Part V,	17b; Part III, line 12; and 2; Part IV, Section Section B, line 1e; Pa	C,
	(See instructions.)							

** PUBLIC DISCLOSURE COPY **

Schedule B

Department of the Treasury Internal Revenue Service Schedule of Contributors

(Form 990)

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

Employer identification number

PINKY SWEAR FOUNDATION

56-2384527

Organization type (check one):

Form 990 or 990-EZ

X 501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization Employer identification number

PINKY SWEAR FOUNDATION

56-2384527

Part I	Contributors (see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3**

	9
Name of organization	Employer identification number
PINKY SWEAR FOUNDATION	56-2384527

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022) Page 4 Name of organization Employer identification number 56-2384527 PINKY SWEAR FOUNDATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number

Pai	t I Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		Offipiete ii tile
		(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Boner davised lands	(b) Famas and same accessing
1	Total number at end of year		
2			
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	writing that the appets hold in doner advis	and funda
5		_	
_	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai		vanization answered "Yes" on Form 990	
			rait iv, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	f a historically important land area
	Preservation of land for public use (for example, recreat	· —	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi day of the tax year.	led conservation contribution in the form	Held at the End of the Tax Year
a			
b			
С	Number of conservation easements on a certified historic stru		2c
d	`, '	•	
_			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation eas	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the peri	· , , , , , , , , , , , , , , , , , , ,	
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing con-	servation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ition easements during the year
•	December 2015		(I-) (A) (D) (C)
8	Does each conservation easement reported on line 2(d) above		
•		to the second se	
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Treasures or Of	ther Similar Assets
ı aı	Complete if the organization answered "Yes" on Form		iner offitial Assets.
	If the organization elected, as permitted under FASB ASC 958		and balance sheet works
ıa	• •		
	of art, historical treasures, or other similar assets held for pub	,	•
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea		ıl gain, provide
	the following amounts required to be reported under FASB A	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche		WEAR FOUND						7 Page 2
Par	t III Organizations Maintaining C		•	· · · · · · · · · · · · · · · · · · ·			(contin	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	significant (use of its		
	collection items (check all that apply):							
а	Public exhibition	d		hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	•	•	•		se in Part	XIII.	
5	During the year, did the organization solicit o						٦.,	
Dor	to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to						<u>Yes</u>	No
Fai	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par		ete if the organizatio	n answered "Yes" o	n Form 990), Part IV,	line 9, or	
	•	·	ion , for contribution	or other coasts not	inaludad			
та	Is the organization an agent, trustee, custodi		· · ·				Yes	No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and the arrangement in Part XI						_ res	NO
D	ir res, explain the arrangement in Part Allia	and complete the fol	lowing table.				Amount	,
•	Beginning balance				10		7 (11104111	
c d								
e	Additions during the year Distributions during the year							
f	Ending balance				16			
2a	Did the organization include an amount on Fo						Yes	□ No
	If "Yes," explain the arrangement in Part XIII.				-			
Par								
	•	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	years back
1a	Beginning of year balance	7,004,083.	4,198,892.	280,045.	2	251,379.		250,000.
b	Contributions	1,883,807.	2,247,154.	3,906,450.				
С	Net investment earnings, gains, and losses	-740,891.	558,037.	12,397.		28,666.		1,379.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	99,122.						
f	Administrative expenses							
g	End of year balance	8,047,877.	7,004,083.	4,198,892.	2	280,045.		251,379.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	.0000	%					
b	Permanent endowment 100	%	_					
С	Term endowment . 0000	<u>~</u> %						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are he l d ar	nd administered for t	he		_	
	organization by:							Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b	
4_	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	., line 10.			
	Description of property	(a) Cost or o	` '		Accumulate		(d) Book	(value
		basis (investn	nent) basis	(other) d	epreciation			
1a	Land							
b	Buildings			4 222				
С	Leasehold improvements			4,320.	7,6			689.
	Equipment			7,102.	5,5	U7.	1	L,595.
	Other							004
<u>Total</u>	l. Add lines 1a through 1e. <i>(Column (d) must</i> e	gual Form 990. Part 🤇	X. column (B). line 10	0c.)			5	3,284.

Schedule D (Form 990) 2022 PINKY SWEAR	FOUNDATION	56	5-238 4 527 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	_
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9) Total (Column (b) must actual Form 200, Part V, sel. (D) line	1E \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	10.)		L
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			(-)
(2) LEASE LIABILITY			122,796.
(3)			,
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

122,796.

(9)

Schedule D (Form 990) 2022 PINKY SWEAR FOUNDATION				2384527	Page 4
Part XI Reconciliation of Revenue per Audited Financial Sta		Revenue per Re	turn.		
Complete if the organization answered "Yes" on Form 990, Part IV, I			Ι	4,410	760
 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 			1	4,410	, / 60 •
a Net unrealized gains (losses) on investments	_{2a}	-766,009.			
b Donated services and use of facilities					
c Recoveries of prior year grants					
d Other (Describe in Part XIII.)					
e Add lines 2a through 2d			2e		<u>,009.</u>
3 Subtract line 2e from line 1			3	5,176	<u>,777.</u>
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	40 540			
a Investment expenses not included on Form 990, Part VIII, line 7b		40,749.	-		
b Other (Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		1	40	,749.
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12			4c	5,217	
Part XII Reconciliation of Expenses per Audited Financial St	tatements With	Expenses per F			, 520 •
Complete if the organization answered "Yes" on Form 990, Part IV, I					
Total expenses and losses per audited financial statements			1	3,136	,373.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a Donated services and use of facilities	2a				
b Prior year adjustments			-		
c Other losses			-		
d Other (Describe in Part XIII.)					0
e Add lines 2a through 2d			2e	3,136	0.
3 Subtract line 2e from line 1			3	3,130	, 3 / 3 •
 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 	4a	40,749.			
b Other (Describe in Part XIII.)		40,7456	-		
c Add lines 4a and 4b			4c	40	,749.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line			5	3,177	
Part XIII Supplemental Information.	•				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b	and 2b; Part V, line 4	; Part X	(, l ine 2; Part X	(1,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional inforr	nation.			
DADM 17 TIME 1.					
PART V, LINE 4:					
ENDOWMENT EARNINGS ARE TO BE USED TOWARD	PROGRAMS A	AND OPERATT	ONS	_	
	I I COLUMN I	IIID OI LIUII I		<u>'</u>	
PART X, LINE 2:					
THE ORGANIZATION HAS A TAX-EXEMPT STATUS	UNDER SEC	rion 501(C)	(3)	OF THE	
THEORIAL DEVENUE CODE AND MINIECOMA CHARU				, aoda	
INTERNAL REVENUE CODE AND MINNESOTA STATU	TE AND COL	RRESPONDING	1'A2	CODES.	
IT HAS BEEN CLASSIFIED AS AN ORGANIZATION	ו אד העודה ו	JOT A PRIVA	TR 1	ריי ב כומוז ווי	LOM
II IMD DIBN CHADDII IBD AD AN OROMIDATION	111111 10 1	NOI A IRIVA		OUNDALL	1014
UNDER THE INTERNAL REVENUE CODE AND CHARI	TABLE CON	TRIBUTIONS	BY I	ONORS A	ARE
TAX DEDUCTIBLE. THE ORGANIZATION HAS ADOP	TED GUIDAL	NCE IN THE	INC	OME TAX	
STANDARD REGARDING THE RECOGNITION OF UNC	ERTAIN TAX	K POSITIONS	. TI	<u>IE</u>	
GUIDANCE PRESCRIBES RECOGNITION THRESHOLD) PRTNCTP1.1	SS FOR THE	FTNZ	NCTAL.	
COLDINGS INTROMEDIAL MACCONTILION INVESTIGATION				<u> </u>	
STATEMENT RECOGNITION OF TAX POSITIONS TA	KEN OR EXI	PECTED TO B	E TA	AKEN ON	A

232054 09-01-22

Schedule D (Form 990) 2022 PINKY SWEAR FOUNDATION	56-2384527	Page 5
Part XIII Supplemental Information (continued)		
TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. DURING THE YE	ARS ENDED	
DECEMBER 31, 2022 AND 2021, THE ORGANIZATION DID NOT HAVE ANY	UNCERTAIN	
TAX POSITIONS.		

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number 56-2384527 PINKY SWEAR FOUNDATION Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) TRUE NORTH GRANTS CONSULTING Yes No LLC - 8375 GALLERY PARKWAY Х GRANT WRITING 0 16,223 -16,223. TUFANO CONSULTING LLC - 4709 27TH AVENUE SOUTH STRATEGIC DEVELOPMENT Х 0 5,500 -5,500. 21 723 -21723Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2022

AL,AK,AZ,AR,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY DocuSign Envelope ID: 9A170FB4-F28D-419C-A515-5C89D5C2FAA6 PINKY SWEAR FOUNDATION 56-2384527 Page 2 Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) Gross receipts 2 Less: Contributions Gross income (line 1 minus line 2) Cash prizes 4 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue

2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 990) 2022 PINKY SWEAR FOUNDATION	56-238 4 527 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	formed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books a	and records:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming reve	enue? Yes No
· · · · · · · · · · · · · · · · · · ·	and the amount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations	or spent in the
organization's own exempt activities during the tax year \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns ((iii) and (v): and Part III. lines Q. Qb. 10b
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	iii) and (v), and Fart III, lines 9, 90, 100,
COMPONED OF PART LINE OF THE OF MEN HIGHER PART OF	DIDDA TOEDO
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FU	JNDRAISERS:
(I) NAME OF FUNDRAISER: TRUE NORTH GRANTS CONSULTING LLC	<u>*</u>
(I) ADDRESS OF FUNDRAISER: 8375 GALLERY PARKWAY, VICTORI	IA, MN 55386
(1) ADDITEDO OF FONDIATORIS. 03/3 GALLERI FARRWAI, VICTORI	.A, III 33300
(I) NAME OF FUNDRAISER: TUFANO CONSULTING LLC	
(I) ADDRESS OF FUNDRAISER: 4709 27TH AVENUE SOUTH, MINNE	EAPOLIS , MN 55406
11, 1221200 OI TONDIGITORIN. TIVO ZITII AVENUE DOUTH, FILME	

Schedule G (Form 990) PINKY SWEAR FOUNDATION Part IV Supplemental Information (continued)	56-2384527	Page 4
Part IV Supplemental Information (continued)		

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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations,

orm 990)		GO Comp <mark>le</mark>	Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22,	d Individual הanswered "Yes"	Is in the Unit on Form 990, Par	led States t IV, line 21 or 22.		2022
epartment of the Treasury			,	Attach to Form 990.	n 990.	. ,		Open to Public
iternal Kevenue Service			Go to www.irs.	gov/Form990 for	Go to www.irs.gov/Form990 for the latest information.	ition.		Inspection
lame of the organization	on PINKY SWEAR	AR FOUNDATION	rion					Employer identification number 56-2384527
Part General Inf	≟	d Assistance						
1 Does the organize criteria used to aw	Does the organization maintain records to substantiate the amount of the criteria used to award the grants or assistance?	substantiate the ance?		or assistance, the	grantees' eligibility	for the grants or assis	ne grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	n X Yes
2 Describe in Part IN	Describe in Part IV the organization's procedures for monitoring the use	sedures for monito	oring the use of grant f	of grant funds in the United States.	l States.			
ırt II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	omestic Organiz	ations and Domestic	Governments. C	Somplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and add	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total numbe3 Enter total numbe	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	d government org listed in the line 1	anizations listed in the table	line 1 table				
.HA For Paperwork I	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction	ons for Form 990.					Schedule I (Form 990) 2022

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Page 2

PINKY SWEAR FOUNDATION

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2022

Part III Grants and Oth

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ALL-STAR FUND GRANTS (HOME RESCUE, TRANSPORTATION, GROCERIES, BILL PAYMENT)	1055	1,109,891.	0.0	N/A	N/A
EXPERIENCES	19	0.	47,332.	ESTIMATED FMV	HILTON HOTEL STAYS AND BREAKFAST; PACKAGED NON-PERISHABLE FOOD
ORANGE ENVELOPE	1258	255,450.	0	N/A	٧/٧
YOUTH DEVELOPMENT	29	33,949.	0.0	N/A	N/A
FAMILY SUPPORT	к	7,770.	0.078		/N/A
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, line	2; Part III, column	(b); and any other ad	ditional information.	

LINE PART I,

THE ALL-STAR FUND AND YOUTH DEVELOPMENT GRANTS FOR THE FOUNDATION PAYS

ALL SCHOLARSHIPS DIRECTLY TO VENDORS AND INSTITUTIONS. APPLICANTS TO PROGRAMS ARE VETTED THROUGH A RIGOROUS PROCESS PRIOR TO APPROVAL. FAMILIES

RECEIVING GIFT CARDS OF \$500 OR LESS AS PART OF PROGRAM GRANTS ARE VETTED

년 당 THE USE PRIOR TO APPROVAL AND ARE THEREFORE NOT REQUIRED TO SUBSTANTIATE

FUNDS.

GRANTS LESS THAN \$500 CAN BE APPROVED BY PROGRAM DIRECTOR.

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Schedule I (Form 990)

ON NEED FROM THE FAMILY.

Schedule I (Form 990) PINKY SWEAR FOUNDATION	56-2384527 Page 2
Part IV Supplemental Information	
OCCASIONALLY, THE SOCIAL WORKER WILL BE MORE COMFORTABLE WIT	H A PHONE CALL
TO SHARE FEEDBACK OR PINKY SWEAR STAFF WILL REACH OUT TO THE	SOCIAL WORKER
TO DISCUSS THE REQUEST AND RECEIVE VERBAL VERIFICATION. WHEN	AN APPLICATION
IS COMPLETED BY THE SOCIAL WORKER THAT IS CONSIDERED VERIFIC.	ATION OF THE
APPLICATION INFORMATION. REASONABLE EFFORTS ARE MADE TO SECU	RE EMAIL
VERIFICATION IN THESE INSTANCES, BUT SOCIAL WORKER COMMENTS	ARE RECORDED
AND NOTED "BY PHONE" IN DATABASE OR EXCEL GRANT REVIEW, OR "	COMPLETED BY
SOCIAL WORKER" RECORDED.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

PINKY SWEAR FOUNDATION

Employer identification number

56-2384527

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			37
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ĭ	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
~	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

PINKY SWEAR FOUNDATION

Schedule J (Form 990) 2022

56-2384527

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ERICA CAMPBELL	Ξ	145,13	35,000.	0	4,354.	16,396.	200,88	
EXECUTIVE DIRECTOR	≘	0	• 0	0	• 0	0	• 0	0
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Page 3											990) 2022
56-2384527	complete this part for any additional information.										Schedule J (Form 990) 2022
Schedule J (Form 990) 2022 PINKY SWEAR FOUNDATION Part III Supplemental Information	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

Par	t I Types of Property	FOUNDA	TION			5	6-2384	341		
Pai	TI Types of Property	(a) Check if	(b) Number of contributions or	(c) Noncash cont		(d) Method of determinir noncash contribution am				
		applicable	items contributed			noncasn co	ntribution a	mounts	S	
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	X	96	16	5,270.	AVERAGE	PRICE	PER	PO	
20	Drugs and medical supplies				•					
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (HOTEL AND MEALS)	Х	18	32	2,314.	ESTIMATE	D FMV			
26	Other (GIFT CARDS)	Х	10			FACE VALU				
27	Other (EXPERIENCES/MIS)	X	5			ESTIMATE				
28	Other (<u>, </u>					
29	Number of Forms 8283 received by the organization	zation durino	the tax vear for c	ontributions		•				
	for which the organization completed Form 82	•	•		29			0		
	3	, ,	3					Yes	No	
30a	During the year, did the organization receive by	v contributio	n anv property rep	orted in Part I. lin	es 1 throu	sh 28. that it				
	must hold for at least 3 years from the date of									
	exempt purposes for the entire holding period	_					30a		Х	
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?									
	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
	contributions?									
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	/ for which co l umi	n (a) is che	cked,				
	describe in Part II.									
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 202									

Schedule M (Form 990) 2022 PINKY SWEAR FOUNDATION		-23845		Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and who ination	nether the coof both. Als	organizatio so comp l e	on ete
SCHEDULE M, PART I, COLUMN (B):				
TOTAL NUMBER OF CONTRIBUTORS IS REPORTED IN PART I, COL (E	3)			

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

OMB No. 1545-0047

PART I, LINE 6: VOLUNTEER NARRATIVE: PINKY SWEAR FOUNDATION OWES A GREAT DEAL OF GRATITUDE TO OUR VOLUNTEERS, WHO PLAY A CRUCIAL ROLE IN OUR SUCCESS. OUR VOLUNTEERS WORK TIRELESSLY IN VARIOUS CAPACITIES TO ENSURE WE ACHIEVE OUR GOALS. WE'RE FORTUNATE TO HAVE VOLUNTEERS ON OUR BOARD OF DIRECTORS WHO PROVIDE GUIDANCE AND DIRECTION TO THE FOUNDATION. THEY ALSO SERVE ON OUR VARIOUS COMMITTEES, SUCH AS THE EXECUTIVE COMMITTEE, FINANCE COMMITTEE, ENDOWMENT COMMITTEE, FAMILY SUPPORT COMMITTEE MARKETING AND YOUTH LEADERSHIP COUNCIL COMMITTEE. THEIR CONTRIBUTIONS ARE INVALUABLE. OUR VOLUNTEERS PLAY A SIGNIFICANT ROLE IN OFFICE WORKING WITH OUR PANTRY AND ALL-STAR EXPERIENCES, ACTIVITIES, CREATING LETTERS OF ENCOURAGEMENT FOR OUR FAMILIES. WE APPRECIATE ALL OUR VOLUNTEERS' HARD WORK AND DEDICATION. LINE 4A, FORM 990 PART III, PROGRAM SERVICE ACCOMPLISHMENTS: PROVIDED ACCESS TO OUR PANTRIES TO 6,900 INDIVIDUALS. PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: 2022, PINKY SWEAR FOUNDATION SUCCESSFULLY INCREASED PUBLIC AWARENESS OF CHILDHOOD CANCER THROUGH VARIOUS INITIATIVES. MORE THAN 3,500 LETTERS OF ENCOURAGEMENT WERE WRITTEN TO KIDS WITH CANCER AND THEIR FAMILIES. PINKY SWEAR RECEIVED MORE THAN 450 MEDIA MENTIONS ACROSS THE COUNTRY AND INCREASED SOCIAL MEDIA FOLLOWERS TO MORE THAN 26,000. MORE THAN 30,000 UNIQUE EMAIL PARTICIPANTS LEARNED MORE FURTHERMORE,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022 Page 2

Name of the organization PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

ABOUT THE REALITIES OF CHILDHOOD CANCER AND HOW TO GET MORE INVOLVED AT PINKY SWEAR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN 2022, PINKY SWEAR FOUNDATION CONTINUED TO ENGAGE AND EMPOWER YOUNG
PEOPLE TO SUPPORT OUR MISSION. MORE THAN 600 STUDENTS TOOK PART IN A
RANGE OF ACTIVITIES, INCLUDING ONLINE FUNDRAISING, RESTAURANT GIVEBACK
NIGHTS, SOCIAL MEDIA CAMPAIGNS, BLOOD DRIVES, PANTRY DRIVES, AND LETTER
WRITING CAMPAIGNS TO SUPPORT FAMILIES AFFECTED BY CHILDHOOD CANCER.
WE ARE GRATEFUL FOR THE ENERGY AND ENTHUSIASM OF ALL THE YOUNG PEOPLE
WHO HAVE JOINED OUR CAUSE, AND WE ARE CONFIDENT THAT THEIR COMMITMENT
AND PASSION WILL HELP US TO CONTINUE MAKING A MEANINGFUL DIFFERENCE IN
THE LIVES OF FAMILIES AFFECTED BY CHILDHOOD CANCER.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE AND GOVERNANCE COMMITTEE EXERCISES THE POWER OF THE BOARD OF DIRECTORS IN RELATION TO MATTERS THAT ARISE BETWEEN REGULARLY SCHEDULED BOARD MEETINGS OR WHEN IT IS NOT PRACTICAL OR FEASIBLE FOR THE BOARD TO MEET. THE COMMITTEE IS DELEGATED THE AUTHORITY TO ACT AS THE FULL BOARD WHEN EXERCISING THE POWERS AND AUTHORITY UNDER THIS CHARTER, SUBJECT TO THE LIMITATIONS LISTED BELOW. THE COMMITTEE ALSO ENSURES HONEST AND ETHICAL CONDUCT AND COMPLIANCE WITH THE CORPORATION'S CODE OF CONDUCT. THE COMMITTEE IS RESPONSIBLE FOR CONDUCTING EVALUATIONS OF THE BOARD OF DIRECTORS FROM TIME TO TIME. THE COMMITTEE MAY SOLICIT, ACCEPT, CONSIDER AND SUBMIT NEW SUCCESSOR MEMBERS OF THE BOARD AND ITS COMMITTEES PURSUANT TO THE BYLAWS OF THE CORPORATION. THE COMMITTEE ACCEPTS, CONSIDERS, MAKES, AND SUBMITS TO THE BOARD NOMINATIONS FOR THE FOLLOWING OFFICERS: CHAIR, VICE-CHAIR, TREASURER, AND SECRETARY.

Schedule O (Form 990) 2022 Page **2**

Name of the organization Employer identification number PINKY SWEAR FOUNDATION 56-2384527

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY THE ORGANIZATION. ONCE THE DRAFT IS AVAILABLE,

IT IS PROVIDED TO MANAGEMENT FOR THEIR REVIEW, AND ANY COMMENTS OR

CORRECTIONS ARE INCORPORATED INTO THE FILING. THE FINANCE COMMITTEE THEN

REVIEWS THE FORM 990 IN CONJUNCTION WITH THE FOUNDATION'S AUDITED FINANCIAL

STATEMENTS, MAKING COMPARISONS FOR CONSISTENCY AND ACCURACY. A COMPLETE

COPY OF THE 990 IS THEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY

BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE PINKY SWEAR FOUNDATION BOARD OF DIRECTORS ANNUALLY REVIEWS THE ADOPTED CONFLICT OF INTEREST POLICY AND SUGGESTS ANY NEEDED REVISIONS. EACH BOARD MEMBER SIGNS A DOCUMENT STATING THAT THEY HAVE READ AND AGREE TO ABIDE BY THE CURRENT CONFLICT OF INTEREST POLICY. IF THEY BELIEVE THEY HAVE A POTENTIAL CONFLICT OF INTEREST, THEY WILL DISCLOSE IT ON THE DOCUMENT AS WELL. SHOULD A CONFLICT OF INTEREST ARISE DURING THE COURSE OF BOARD BUSINESS, THE BOARD MEMBER WITH THE CONFLICT WILL BE EXCUSED FROM THE PORTION OF THE MEETING WHEN VOTING TAKES PLACE. DETERMINATION OF THE CONFLICT WILL BE MADE BY THE DIRECTORS, AND THE PERSON'S INELIGIBILITY WILL BE REFLECTED IN THE BOARD MINUTES. THE BOARD ALSO DISCUSSES ANY CHANGES TO THE CONFLICT OF INTEREST POLICY AT EVERY BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 15A:

A SELECT COMMITTEE OF INDEPENDENT BOARD MEMBERS ANNUALLY REVIEWS THE

PERFORMANCE OF THE EXECUTIVE DIRECTOR USING A MULTI-PAGE REVIEW DOCUMENT.

THE BOARD MEMBERS CREATE THE REVIEW DOCUMENT AND CONDUCT THE ACTUAL

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer** identification number 56-2384527 PINKY SWEAR FOUNDATION PERFORMANCE EVALUATION. BOARD MEMBERS AND STAFF ARE ASKED FOR INPUT REGARDING THE EXECUTIVE DIRECTOR'S PERFORMANCE, WHICH IS THEN INCORPORATED INTO THE EVALUATION. THE EXECUTIVE DIRECTOR ALSO FILLS OUT THE DOCUMENT TO PROVIDE A SELF-EVALUATION FOR THE DISCUSSION. GOALS ARE SET AND PROGRESS IS REVIEWED ANNUALLY OR AS NEEDED THROUGHOUT THE YEAR. COMPENSATION IS BASED ON PROVIDING A COMPETITIVE SALARY WITHIN THE MARKETPLACE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI WV, AK, CO, OK, OH, LA, WA, NC, MS, NV, ND FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION'S FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON ITS THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE WEBSITE. AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 2C THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.